



**RNB**

GLOBAL UNIVERSITY

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**Annual Gender Sensitization Action Plan  
2019-20**

**RNB GLOBAL UNIVERSITY**

RNB Global City, Ganganagar Road,  
Bikaner, Rajasthan 334601

**Annual Gender**  
**Sensitization Action**  
**Plan 2019-2020**

DOC202006150001



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## Women Cell Activities Planned For 2019- 2020

Focusing on the primary aim to ensure a safe space and promote a healthy environment the Women's Cell of RNBGU came up with an action plan for the academic years 2019-20. The Annual Gender Sensitization Action Plan for the year 2019-2020 was approved by the Women Cell in its meeting held on 20 June, 2019.

As per the annual plan the following activities were conducted by University for gender sensitization and women empowerment.

The following events were conducted by the University to meet its objectives:

- Village Visit to Understand the Problems Encountered by females
- Session on Sexual Harassment at Work Place
- International Women Day Celebrations
- Art Competition on Women Participation in Independence Struggle
- Awareness programme against Sexual Harassment during Orientation Programme



### Events 2019-20

S.No.	Events	Date
1	Village Visit to Understand the Problems Encountered by females	13-03-2020
2	Session on Sexual Harassment at Work Place	06-03-2020
3	International Women Day Celebrations	06-03-2020
4	Art Competition on Women Participation in Independence Struggle	13-08-2019
5	Awareness programme against Sexual Harassment during Orientation Programme	01-08-2019





**A Report on Visit to**

**"Village to understand the problems being encountered by the  
villagers & farmers Area-KHARA"  
(A Part of Practical-Lab)**

**Date:**

**(13<sup>th</sup> March 2020)**

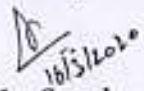
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**Organized by:  
Sandeep Saxena**

**Submitted By:  
Mr. Sandeep Saxena  
Asst. Prof.-SOCM  
RNB Global University, Bikaner**

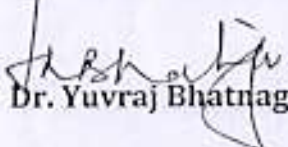


**Faculty Co-ordinator**

  
**Mr. Sandeep Saxena**



**Signature of Dean Academics**

  
**Dr. Yuvraj Bhatnagar** 16/3/2020

## About the visit

RNB Global University has organized a one-day(1½ Hrs.) visit on 13<sup>th</sup> March, 2020 to Village Khara, Bikaner as a part of Practical of the subject Fundamentals of Agriculture Extension Education-LAB. For better learning, time to time field visits are equally rather more important than classroom study. Though for doing anything practically, its theoretical knowledge is very necessary. Keeping in view this aspect, time to time field visits are arranged for the students.

On 13<sup>th</sup> March 2020, students of B.Sc. Hons(Agriculture) 4<sup>th</sup> semester visited Village Khara Bikaner between 2:00 P.M. to 3:40 P.M. students were informed priorly & equipped with a questionnaire for better understanding of the real situation of the village. Based on the following objectives :

1. **Primary objective:** To identify the problems related to education system in 'Rural area'.
2. **Secondary Objective:** To Measure the Contribution of KVKs/NGOs in terms of extension of education in rural areas.

This Visit is based with reference to Fundamentals of Agriculture Extension Education LAB. This helps them to make the students aware about the problems facing by people residing in rural areas.

In the visit , various types of respondents were interacted with reference to the objectives like Farmers, small Business man, iron fabricators etc.. A discussion session was also held for the general queries of students related to the village & the education system in the village. The students took keen interest in the visit.

On 13<sup>th</sup> March 2020 students of B.Sc. Hons(Agriculture) 4<sup>th</sup> semester visited to village Khara, Bikaner between 2:00 P.M. to 3:40 P.M. Noon. They were informed timely regarding the visit & guided how to interact with the respondents. During interaction students were get aware about various issues like water problems, lack school & also their education system, roads etc. students were also aware about the problem of unemployment.

The response of the staff was very good. The students learnt many new things & enjoyed it.

## Participants:

1. Students : 6 (13<sup>th</sup> March 2020, B.Sc.(Agri)-IV Sem)
2. Faculty : Mr. Sandeep Saxena



## Glimpse of the Visit to KHARA Village

(Few of the respondents were not interested to take their Pictures).





**A**  
**Report**  
**On**  
**Session on "Sexual Harassment at Workplace"**

DOC202003170001

(Submit by:- Sofia Kausar , Assistant Professor, RNB Global University)

Date: 06.03.2020

Time: 04:00 PM to 04:30 PM

Venue- Academic Block, Room no. 107

Participants -. All RNBGU teaching and non-teaching staff

Topic- "Sexual Harassment at Workplace"

**Speaker** - Ms. Sofia Kausar ( Assistant Professor of Law, RNBGU)

Ms. Zaiba Khan (Assistant Professor of Computer Science,RNBGU)

Dr. Bindiya Tater ( Associate Professor of Commerce, RNBGU)



**About the Session :** This session is about the awareness among the staff of the University about Sexual Harassment at Workplace .

Signature of Faculty Co-Ordinators

Signature of Dean academics





## ABOUT THE SESSION

It is important for a woman when she work outside that she is safeguarded by the organization in which she is working. The Session on "Sexual Harassment at Workplace" is taken just to aware all the faculties whether they are male or female to make them aware about the harassment of the women at workplace. In this session the detailed discussion was held for what is harassment, kinds of harassment at the workplace and legalities of sexual harassment at the workplace .

Ms. Zaiba khan Assistant Professor of Computer Science initiate the session by telling the harassment and its kind, she said Harassment may be mentally or physically of a woman so we should not make any kind of gesture posture which harasses a woman even sending text messages, whatsapp, e-mails which makes a woman uncomfortable is called harassment. Then she talked about the range of harassing behavior she said :- physical conduct, verbal conduct and non-verbal conduct if harassing a woman is considered as harassment , there may be psychological harassment , internet harassment lastly she concluded by telling that what impact it does to the woman who is working outside her home.

Then Ms. Bindiya Tater Associate Professor of School of Commerce & Management talk about the preventive measure what precautionary measures should be taken by the organization to cease these kind of harassment at the work place , like the CCTV cameras at every place , Creating an atmosphere conducive to increased participation of women, positively encouraging and supporting them, Identification documents (driving license, photo ID, address proof, Fingerprints) to be collected from drivers, security guards and all casual staff, regular reminders of the ethical values of the company , through email, posters, sessions , etc. Provide training to all women employees and educate them about the rights and facilities and awareness of the company policies on harassment , on gender discrimination or gender biased approach and the complaint process.

Ms. Sofia Kausar Assistant Professor of Law tell the legalities of the Sexual Harassment and its punishment. She said :- Sexual Harassment at workplace is a crime under section 354 IPC and it is also a non-bailable offence. It is must for every organization for have a Committee which can look after these matters as given under Sexual Harassment Act, 2013. The Punishment under the IPC is from one to two three years . She also told the procedure how and where a woman can complaint. She also discussed the very important case on this aspect i.e Vishaka v. State of Rajasthan, this case was the first case before the Indian Judiciary regarding Sexual Harassment at Workplace.

The discussion is all about the general awareness among the staff of the organization regarding harassment at workplace. It is mandatory for every organization to have a committee for the protection of women so that she will feel secure and can have inclusive growth of her.





A

Report

on

International Women's Day

DOC202003120001

Submitted to: - Registrar RNBGU

Submitted by: - Ms. Sofia Kausar

Date of Event: 06.03.2020

Participants of the Event: All RNBGU Students

Convenor: 1. Ms. Sofia Kausar



  
Faculty Coordinator

  
Signatures of Dean  
Dean  
RNB Global University  
Bikaner  
13/3/2020

### About the Event:

The International women's day was celebrated on 6<sup>th</sup> March, 2020 in the RNB Global University. The students of all the schools of the University has participated in this event. Students named Bharat Sharma and Shubham Singh of B.A.LL.B II semester has presented a poetry on women and their value , Surbhi sharma a student of B.Sc II semester has sing a song dedicated to all the women, Amit Swami a student of B.A.LL.B IV semester gave a speech on status of women in the society, Rishab a student of MBA has presented a short motivational short film for the women . All our students has presented their own views on the international women' s day.

All male and female faculties of the University has also presented their views on this big day.

The Chief Guest of the day was Mrs. M Sharma who is Commerce lecturer, a poet and script writer. There were two other Guests also, Archana Thanvi who is Regional Chairperson Lions club and Guest Speaker Mrs. Savita Gaur who is President of International & National federation of Brahmin.

Akhil Bhartiya Terapanth Mahila Mandal\* and \*Terapanth Kanya Mandal also attended the event and gave a speech on the empowerment of women.

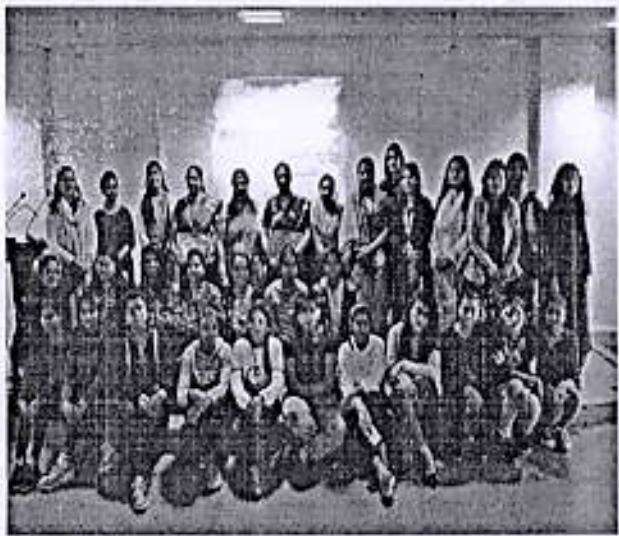
The university has successfully organized the event and the students actively participated in the event and make the event grant.

The Anchoring of the event is done by Harshita Sharma & Sakshi Sharma of BB.A.LL.B II semester and vote of thanks is done by Anmol Parakh a student of BB.A.LL.B IV semester . The Convenor of the Event is Ms. Sofia Kausar (Assistant Professor , School of Law).





# Photo Gallery





**A**  
**Report**  
**On**  
**Art Competition-2019**

Date:13<sup>th</sup> August, 2019

Time:01:30PM to 03:30AM

Venue: Roomno.202, Academic Building.

Organized By: Dr. Vikas Sharma

(RNB Global University)

**About the Event**

The Art competition focuses on the expression and the qualitative preoccupation of its members, with various creative activities, promoting, thus, the expression and creativity, and the enhancement of imagination. Many people usually use the term 'art' to refer exclusively to the art of painting. Nevertheless, our club combines painting with hand makings, expeditions (Notices board, galleries), excursions, and also meetings with artists. At the workshops of the club, one can discover hidden talents of oneself, and also escape from the daily routine!

**OBJECTIVES:**

1. The main objective of the com is to encourage the students in various arts activities.
2. To improve the imagination skill in Entertainment.
3. To help the students develop their leadership abilities.
4. To develop technical skills and increase visual literacy.
5. To develop good habits of mind and character.
6. To inculcate a sense of team spirit, ownership and belonging to the University.



### Learning outcome for RNBains.

"To build confidence and teach other disciplines like reading, writing, painting and scathing."  
As an education-based activity, University aim to work with RNBains students.

University mission to creative engagement with strategic thinking; acquire skills to think critically about artistic and cultural interventions; and begin to develop capacities to design, assess, enact, document and/or facilitate creative projects that contribute to more just and less violent communities.

Armed with brushes and bright ideas, students from schools of Commerce and Management participated in **Painting Competition** organized by RNB Global University on August 13,2019 with great enthusiasm and creativity.

.Students poured their feelings for the nation on canvas on the theme " Independence day." The theme focused around freedom fighters, Indian constitution, and social awareness, among others. The glimpses of vivid art evoked the patriotism and students from various schools were present during the competition.

The main objective of this initiative is to remember and acknowledge the freedom fighters and freedom struggle. Students' paintings and sketching was a tribute to the spirit of Nationalism.

To motivate the students for their efforts, MS. Bharti Chaudhary was invited as the judge, she tried to evaluate the creativity of the students to further boost their Zeal and fervour.

For her mesmerizing painting Pratiskha Chandak was awarded first prize followed by Ayushi Rajvanshi as a runner up..

In sketching Harshita sharma from BBA LL.b got the first prize and Anjali Soni was a runner up..

Awards were distributed by Dr G.S karakare -Dean Research and Law, Dr.Yuvraj Bhatnagar -Dean Agriculture and Dr.M.guruswami Dean of Commerce and Management.

Everyone was spell bound to see the budding artists equipped with colours & brushes merging the colours enthusiastically and animatedly mesmerizing the onlookers

**Registered Students:28**

**Photo Gallery**











*Handwritten signature*





A  
Report  
On  
Orientation Program-2019



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**Date: 1<sup>st</sup> – 3<sup>rd</sup> August 2019**  
**Venue- Seminar Hall, RNB Global University**

**Time: 10:00AM Onwards**

To welcome the fresh talent to the campus, RNB Global University organized a three days orientation program-2019 which began with lightening of lamps by the Honourable Vice Chairman Shri Pramod Bajaj. The program aimed to make new students get acquainted to university and its various working units thus presenting an interesting glimpse into the university world.

Dr. Dipali Gupta, Registrar, RNBGU, welcomed the new students with his inspiring words about development and success that RNBGU has achieved during previous academic years. Dr. Manjoo Saraswat, Dy. Registrar gave brief introduction of the University and introduced the various activities to be held in the three days orientation program. To make the students acquainted with University, Session on brief introduction of the University, Anti Ragging with special reference to mandate issued by Govt of India on Ragging, Registration process, Concepts of various forums, Online Payment system with special reference to the SB collect and introduction to faculty members of various schools of RNBGU, Examination rules & Regulations, Library & Books; Teaching & Tutoring; Sports & Culture events, mile stones RNBGU has achieved with constant pursuance of excellence and many other campus resources were briefed by the faculty members. As it is a residential campus, the hostel rules and security of students plays a major role in academic performance of students, which was well elaborated and explained to the students.

The event was also a fun filled experience for the new students which was embedded by team based small indoor games like quiz, build words, skits and ice breaking session. As this was an opportunity to discover new talents; the student's participated gay abandon. They were

encouraged to be creative, to make new friends and to explore copious activities. It was an event to discover aesthetic and creative sides of the students. In the session of the programme, concept of mentoring was also introduced to the students. Accordingly, list of a mentor and students allotted to them was announced. Students were suggested to keep on interacting with mentor about their academic, social and hostel related issues for better grooming of their ward.

Such events really provides an opportunity for new students to learn about the new environment and build a network of resources that will help students and their parents to start their new academic journey in better manner on the right path.

**Signature of Faculty Co-Ordinator**



**Signature of Dean academics**



Photo Gallery



Signature of Faculty Co-Ordinator

Signature of Dean academics

  
Handwritten signature of the Dean Academics.

